



INTEGRATED POLICY

The policy of Safety Horizon Company (Afaq Alaman Company) is “Plant construction & Maintenance, Road Safety and Security, Firefighting system installation and Maintenance, Mechanical, Electrical and Civil construction and Maintenance, Human Resource Services, Engineering & Design, PMC services, specialized Services, Shutdown and turn around”.

Safety Horizon Company (Afaq Alaman Company) is committed to complying with the requirements of the customers and to continually improving the effectiveness of the Integrated Management System. It must be clearly understood that this Integrated Policy, Integrated Manual and associated Procedures and systems are mandatory for all staff.

Undertaking our activities goes along with high responsibility, competency and professionalism, so in order to realize our commitment and maintain our leadership position in this business we've established a structure that includes all the organization's activities and describes the processes including the aspects of Quality, Health, Safety and Environment.

Our policy is established on the following items:

- ❖ Conserve and optimally use key resources, provide products leading to customer satisfaction and implement measures for maintaining safe working & occupational health practices.
- ❖ Create awareness for occupational health & safety and environment by training & meaningful communication of Integrated Policy to the employees, people working on behalf of the organization and relevant interested parties.
- ❖ Continually improving the effectiveness of our adopted Integrated Management System in accordance with ISO 45001:2018, ISO 14001:2015 & ISO 9001:2015.
- ❖ Review our objectives and achievements periodically for continual performance improvement of our processes.
- ❖ We operate our workplaces to comply with requirements of quality, health, safety and environment applicable to local and global regulations, and with the policies of our group using best practice as a guideline.
- ❖ Plan and evaluate our processes via consideration of the associated business Risk. Risks associated with our activities and services to employees and other interested parties, surroundings and the information and goods entrusted to us are known and controlled in a responsible manner.
- ❖ We'll maintain the best possible Health, Safety, Quality and Environmental performance, and to achieve this Standard, we prevent occupational injuries and illnesses.
- ❖ We'll establish, implement and maintain a framework to measure our objectives and targets and to ensure the continual improvement of our QHSE program and Documented Management System.
- ❖ Develop processes and operating conditions that promote environmental protection and reduce the associated environmental impacts
- ❖ Provide training and education to all employees to work in a manner which maximizes environmental protection, and to understand the implication of the QHSE policy.

CEO